

Lutheran Identity and Lutheran Social Ministry Organizations (*continued*)

Discuss the following questions in small groups (of 3-4 if the Board size is about 12, 5-7 if the Board size is about 24). Allow about thirty minutes for the small group work, then about thirty minutes to process the results in the large group.

1. *Joined at the Heart* points to two kinds of unity that affect Lutheran identity in social ministry organizations:

- (1) being united with Christ and other Christians in baptism; and
- (2) being united with all humanity in its every need.

Are these two kinds of unity alike or different?

How so?

Might they ever conflict?

How so or how not?

What do we do about it if they do conflict?

2. It has been said that Lutheran identity ought to be integrated into all facets of organizational life and culture of Lutheran social ministry organizations. Is this a good idea, especially if many of the persons working in and being served by these various facets of organizational life and culture are not Lutheran? What might be some of the ramifications associated with such integration?