

Board Assessment

1. General Information

Please complete the questions listed below.

* 1. Name of Organization:



* 2. Date of Assessment:

2. Effectiveness of our fiduciary governance is evidenced by:

Please use the following rating scale to answer each of the questions below.

* 1. The board periodically reviews the corporate bylaws.

Excellent Acceptable Needs Growth Weak Not Sure

* 2. The board periodically reviews the corporate mission statement.

Excellent Acceptable Needs Growth Weak Not Sure

* 3. The board periodically reviews the corporate values.

Excellent Acceptable Needs Growth Weak Not Sure

* 4. The board oversees the organization's tangible assets through an independent annual audit.

Excellent Acceptable Needs Growth Weak Not Sure

* 5. The board oversees the organization's tangible assets through review/approval of an annual operating budget.

Excellent Acceptable Needs Growth Weak Not Sure

* 6. The board oversees the organization's tangible assets through regular monitoring of investment performance.

Excellent Acceptable Needs Growth Weak Not Sure

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* 7. The board oversees the organization's tangible assets through periodic review/establishment of investment guidelines.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 8. The board oversees the organization's tangible assets through annual review/approval of capital budget, if applicable.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 9. The board oversees corporate performance by annual determination of key performance measures.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 10. The board oversees corporate performance by regular review of performance reports on these measures.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 11. The board oversees corporate performance through mechanisms that hold management accountable for intervention.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 12. The board maintains mechanisms for ensuring that all corporate activities are lawful and ethical.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 13. The board handles conflicts of interest responsibly by establishing a written conflict of interest policy.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 14. The board handles conflicts of interest responsibly by providing for all board members to annually sign the conflicts of interest policy.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 15. The board handles conflicts of interest responsibly by handling conflicts of interest as represented in the policy.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

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* 16. The board performs an annual assessment of Chief Executive performance.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 17. The board establishes expectations for the Chief Executive.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 18. The board maintains adequate mechanisms for setting Chief Executive compensation.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 19. The board has policies in place that describe how the board is to function.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 20. The board manages its performance as evidenced by periodically reviewing and modifying these policies.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 21. The board manages its performance as evidenced by regularly evaluating its governance practice.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

22. Comments:

3. Effectiveness of our strategic governance is evidenced by:

Please use the following rating scale to answer the questions below.

* 1. Board and committee agendas/structures accommodate the most strategic issues.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 2. The board uses committees and task forces to address strategic issues.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

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* 3. The board periodically sets aside time to do strategic thinking/planning for the future.

jn Excellent

jn Acceptable

jn Needs Growth

jn Weak

jn Not Sure

* 4. The board stays current with changes such as market, trends in services, changes in customer/client expectations, etc.

jn Excellent

jn Acceptable

jn Needs Growth

jn Weak

jn Not Sure

* 5. The board regularly interacts with key constituent groups or stakeholder groups to assess needs or solicit feedback.

jn Excellent

jn Acceptable

jn Needs Growth

jn Weak

jn Not Sure

* 6. The board regularly interacts with or reviews feedback from various stakeholder groups (these could include employees, clients, residents, church community, or others).

jn Excellent

jn Acceptable

jn Needs Growth

jn Weak

jn Not Sure

* 7. The board uses a strategic plan/business plan to guide its work and approves a 3-5 year strategic plan/business plan.

jn Excellent

jn Acceptable

jn Needs Growth

jn Weak

jn Not Sure

* 8. The board regularly reviews corporate progress against the strategic/business plan.

jn Excellent

jn Acceptable

jn Needs Growth

jn Weak

jn Not Sure

* 9. The board adjusts the strategic/business plan as circumstances demand.

jn Excellent

jn Acceptable

jn Needs Growth

jn Weak

jn Not Sure

10. Comments:

4. Effectiveness of our generative governance is evidenced by:

Please use the following rating scale to answer the questions below.

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* 1. Strategic goals are not accepted as constraints but are continuously reexamined and revised.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 2. Board meetings are characterized by an ability to have honest or straight forward conversation.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 3. The board embraces disagreement or conflicting opinions as a source of potential creativity.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 4. The board cultivates a culture of inquiry where questions are welcomed as opportunities to learn.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 5. The board regularly reflects on how its core mission, identity, and values impact current decisions.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 6. The board regularly reflects on why it is in the business/ministry.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

7. Comments:

5. Presence of Spiritual Vitality is evidenced by:

Please use the following rating scale to answer the questions below.

* 1. The organization's mission and values reflect a clear relationship to Christian faith of the Christian community.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

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* 2. The board's conversation is frequently linked to the mission and values of the organization.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 3. The board takes time to pray during meetings.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 4. The board has demonstrated a willingness to make decisions that are not unanimous and may reverse decisions when necessary.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 5. Board discussion reflects a sense of the presence and power of God.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

* 6. Discussion regularly reflects board understanding that its work is one of stewardship-caring for the resources and opportunities entrusted to it by God.

Excellent

Acceptable

Needs Growth

Weak

Not Sure

7. Comments:

6. My individual performance as a board member:

Please use the following rating scale to answer the questions below.

* 1. I regularly attend meetings, as scheduled.

Almost Always

Frequently

Occasionally

Never

Not Sure

* 2. I regularly attend committee meetings, as assigned.

Almost Always

Frequently

Occasionally

Never

Not Sure

* 3. I serve on ad hoc task forces, as requested.

Almost Always

Frequently

Occasionally

Never

Not Sure

* 4. I attend the annual board planning meeting, if scheduled.

Almost Always Frequently Occasionally Never Not Sure

* 5. I participate in the board development activities, as scheduled.

Almost Always Frequently Occasionally Never Not Sure

6. I participate in outside learning activities that enhance my contribution to the board when they are available.

Almost Always Frequently Occasionally Never Not Sure

* 7. I attend and participate in special events, as needed.

Almost Always Frequently Occasionally Never Not Sure

* 8. I commit to the mission, vision and values of the relating denominations.

Almost Always Frequently Occasionally Never Not Sure

* 9. I attend meetings and show commitment to board activities.

Almost Always Frequently Occasionally Never Not Sure

* 10. I prepare for meetings and am informed on issues and agenda items.

Almost Always Frequently Occasionally Never Not Sure

* 11. I contribute skills, knowledge, and expertise as appropriate.

Almost Always Frequently Occasionally Never Not Sure

* 12. I participate in organizational decision-making.

Almost Always Frequently Occasionally Never Not Sure

* 13. I keep confidential information, confidential.

Almost Always Frequently Occasionally Never Not Sure

* 14. I support the organization financially, if expected of board members.

Almost Always Frequently Occasionally Never Not Sure

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* 15. I am willing to assume leadership roles in board activities.

Almost Always

Frequently

Occasionally

Never

Not Sure

* 16. I represent the organization as an ambassador when appropriate.

Almost Always

Frequently

Occasionally

Never

Not Sure

* 17. I keep up to date with the organization and its services.

Almost Always

Frequently

Occasionally

Never

Not Sure

* 18. I stay current with developments relevant to our field of service.

Almost Always

Frequently

Occasionally

Never

Not Sure

* 19. I commit to live by the covenants we have made as a board (code of conduct, etc.).

Almost Always

Frequently

Occasionally

Never

Not Sure

* 20. I pray regularly for the organization, its mission, and services.

Almost Always

Frequently

Occasionally

Never

Not Sure

* 21. I exercise legal and fiduciary responsibilities.

Almost Always

Frequently

Occasionally

Never

Not Sure

22. Comments:

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