

The Lutheran Services in America network is blessed with strong, talented leaders. Leaders who are creative and flexible in adapting to new never-before-seen situations with grace and courage. As Darrell Gordon, one of our board members and President & CEO of Wernle Youth and Family Treatment Center noted, true leadership is leading your troops through times like these with courage and compassion.

Leaders in the Lutheran Services in America network are not only innovative and dedicated to their mission, they are open and willing to share freely with their peers.

Leaders like Randy Bury, President & CEO of The Evangelical Lutheran Good Samaritan Society who spoke about their merger with Sanford Health and intent to merge with Intermountain Healthcare at our recent **CEO Summit Series**. We recently heard from Dave Gehm, President & CEO of Wellspring Lutheran and Kevin McFeely, President & CEO of Tacoma Lutheran In our **Strength and Service Series** on how they are using technology during the pandemic to improve communication with their staff, residents and families; and from Mike Bertrand, President & CEO of Lutheran Child and Family Services of Illinois, along with his COO, Bev Jones, on their journey toward diversity, equity and inclusion.

Coming up in our [Strength and Service Series](#) on December 2, 2020 at 1 pm EST, Héctor Cólón will share how he applied lessons learned from overcoming childhood adversity and becoming an international boxer to his leadership at Lutheran Social Services of Wisconsin and Upper Michigan.

And in January, in our continuing [CEO Summit Series](#), we will hear from Eric Gurley, President & CEO of Immanuel on how he has been rethinking benefits for his front-line workers; Chief Mission Officer and former President & CEO of Lutheran Senior Services, John Kotovsky on their journey toward diversity, equity and inclusion; and NYU Langone Family Health Center Executive Director, Larry McReynolds on how they are reaching out broadly into the community to recruit workers who hadn't considered a career in health and human services. Jim Skogsbergh, President and CEO of Advocate Aurora Healthcare will wrap up the **CEO Summit Series** on February 23<sup>rd</sup> on [Looking Forward: Post-Pandemic Realities and Opportunities?](#)

As Ted Goins, President & CEO of Lutheran Services Carolinas puts it, "We do this work because it matters. Because we're called to do so. We are driven by our mission and our commitment to the people in our communities." Now more than ever, we need trusted colleagues with whom we can share, collaborate and innovate as peers and not competitors.

In gratitude for all that you do,



Charlotte Haberaecker  
President and CEO